

StandardAero



**Circularity By Design: Embedding Sustainability
Across the Aftermarket Life-Cycle**

ASA AFRA 2025 Conference

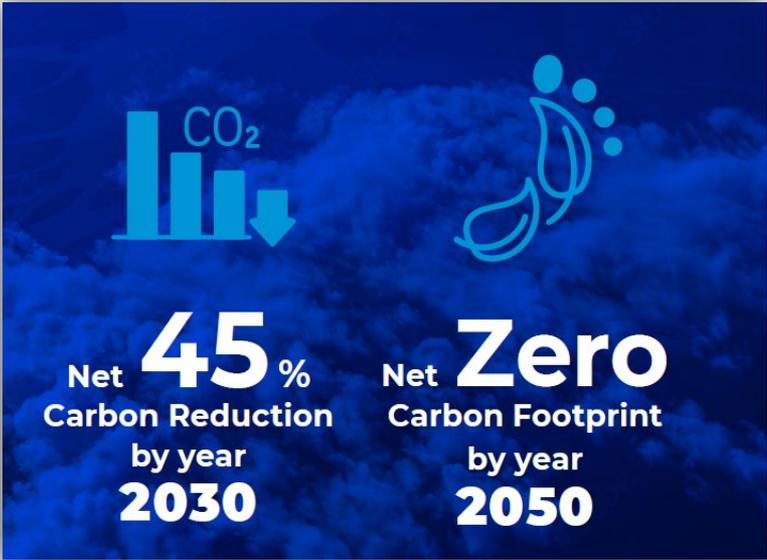
June 2025

Driving Sustainable Growth



“We are a team of dedicated professionals committed to driving sustainable growth for shareholders, customers, employees and suppliers.”

Russell Ford
Chairman & CEO



StandardAero Thought Leader



- VP EHS & Sustainability
- Head of Corporate Sustainability
- 30 Years Progressive Sustainability Experience (Over 20 Years in Aviation)
- Award Winning Performance
- Last 8 Years, Developed Proven Sustainability Strategy and Execution
- Directly Delivered Carbon and Corp Social Responsibility Performance and Reporting to Fortune 500 Clients





Organizational Hierarchy



Strategic Architecture



Assess and Establish Priorities



**Product Quality
and Flight Safety**



**Employee Health
and Safety**



**Greenhouse Gas
(GHG) Emissions**



**Ethical Business
Conduct**



**Data
Security**



**Workforce
Inclusivity**



**Employee and
Community Engagement**



**Supplier
Management**



**Energy, Water, and
Waste Management**

Commit and Promote to CI



Leverage Systems to Drive Sustainability



Benefits Environmental Performance and Sustainability:

- Reduced Environmental Impact
- Proactive Risk Management
- Continuous Improvement

Regulatory & Legal Compliance:

- Compliance with Legislation
- Global Applicability

Economic and Operational Benefits:

- Cost Savings
- Increased Efficiency
- Innovation Opportunities

Employee and Community Engagement:

- Improved Employee Morale
- Community Benefits

Market and Financial Incentives:

- Access to New Markets
- Tax Incentives
- Improved Asset Value

Reputation and Market Advantages:

- Enhanced Corporate Image
- Competitive Advantage
- Stakeholder Trust

ISO 14001 Adoption Since 1996

- Over 600,000 Businesses Globally
- 180 Countries – Asia, Europe, North America
- Primarily found in the Manufacturing Sector



Environment, Health, and Safety

As we work to meet the increasing demand for aircraft aftermarket services, it is essential to prioritize the well-being of both people and the environment. We employ structured management systems to identify, address, and monitor environmental, health, and safety risks and opportunities. This approach supports

compliance with regulations, reduces environmental impact through efficient resource use, and enhances workplace safety by minimizing hazards. Our focus on continual improvement aims to create a safer and more sustainable environment for our employees and the communities we serve.

We aim to increase the number of sites with third-party verified management systems certifications yearly. As of 2024, twenty-two (22) sites have met the standards set by the International Organization for Standardization (ISO) and verified by a third-party certification body, achieving ISO 14001:2015 for environmental management systems. Additionally, three (3) sites have obtained ISO 45001:2018 certification for occupational health and safety. We conduct regular management system reviews to discuss risks, opportunities, and overall performance. Achieving ISO certification demonstrates our focus on environmental responsibility and sustainable practices.









KEY INDICATORS OF OUR PERFORMANCE IN 2024



\$1.4M
savings from
GreenERmro™
and Health and
Safety CIs



**Total Recordable
Incident Rate**
.8
50% better than Bureau of
Labor Statistics code for
aerospace products and
parts manufacturing

**YoY Resource Intensity
(Units/Hours Worked)**

Electricity ↓ 5%	Natural Gas ↓ 8%	Water ↓ 3%
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**GreenERmro™
and Health and
Safety CIs**
205



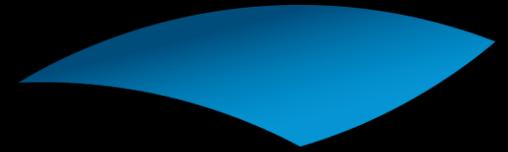
**Internal and
External Audits**
72

* CI = Continuous Improvement project



Employee and Community Engagement





StandardAero

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Enterprise Vice President

Environmental, Health, Safety & Sustainability

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